

Marijuana in the Workplace



Program Overview:

This program is recommended for JHSC Members, Managers (HR), Supervisors or any employee wanting more answers on this topic. The session provides information on legislation and accommodation requirements, Employer and Employee Obligations while creating a healthy workplace. Participants will also learn the effects, duration of effects and withdrawal symptoms. The duration of the course is approximately four (4) hours long.

Training Content:

- Prevention – workplace factors (create supportive workplaces)
- Comprehensive workplace health policy/program
- Employee education and training
- Employer – responding to suspected impairment
- Steps for accommodation
- Uses of medical Marijuana
- Addressing safety sensitive positions
- Policies regarding substance testing
- Recognizing impairment / discipline



Course Duration:

- Four (4) Hours dependent upon number of participants and discussions

NOTE: Confined Space Rescue Training is an additional ½-day of training, based on practical applications and scenarios using the participants workplace rescue equipment.

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